



HIRING ANNOUNCEMENT

Conservation Specialist

*A Two-Year Full-Time Contract w/ Potential Extension
Competitive Salary and Benefits Package*

We work with the people who work the land.

GENERAL

Clinch Valley Soil and Water Conservation District is seeking to fill a two-year full-time position with a candidate that understands soil and water conservation principles such as rotational grazing, thoughtful nutrient management, and the relationship between soil health and farmer profitability. This position works to promote the Virginia Agriculture Cost Share Program and provides technical assistance to fulfill the mission of Clinch Valley Soil and Water Conservation District (SWCD). This position is partially funded by the current DEQ 319h TMDL Grant and is guaranteed through 6/30/25. It is the District's expectation that additional DEQ 319h TMDL grants will be secured to continue to fund the position beyond that date. This position will also manage the No-Till Drill Rental Program, District Lime Cost Share Program, and the Virginia Conservation Assistance Program.

The mission of the Clinch Valley SWCD is to conserve and restore the natural resources of the district for current and future generations by providing technical, financial, and educational assistance to all residents of Russell County, Virginia. Our conservation programs work entirely on a voluntary, non-regulatory basis toward keeping water clean and soil healthy. Clinch Valley SWCD has a collaborative work ethic and supportive Staff and Board of Directors that creates our excellent work environment.

ESSENTIAL FUNCTIONS/TYPICAL TASKS

- Manage the recruitment of Russell County producers for Ag. BMP cost-share and tax credit programs
- Visualize, design, and manage the installation of conservation practices such as livestock watering systems and rotational grazing programs
- Demonstrate leadership, knowledge, and confidence in providing technical assistance to balance animal stocking rates that match realistic expectations of soil outputs
- Build a soil health education program consistent with the concepts of regenerative agriculture
- Survey conservation projects using GPS, Total Station, and Auto-Level
- Create maps using online mapping services
- Enter data into Department of Conservation and Recreation's (DCR) tracking program
- Assist with necessary paperwork associated with the design and implementation of BMPs
- Assist with record keeping, reports, and documentation
- Assist with preparing for and conducting various District activities and programs
- Assist with and complete other related tasks and projects as assigned

REQUIREMENTS

- Good understanding of SWVA livestock operations
- Knowledgeable about water quality concerns – especially in relation to non-point source pollution
- Knowledgeable about the relationship of soil organic matter and its role in agriculture

- Knowledgeable in Microsoft Office Suite/ AutoCAD and ArcGIS 10.3/ Google Earth
- Ability to work outdoors during adverse weather conditions
- Ability to maintain effective working relationships in a team environment
- Ability to work independently as a self-starter and have strong time management skills
- Ability to provide own transportation to office and other sites when necessary
- Occasional overnight travel
- Applicant must have at least a Bachelor's degree in Agriculture or Natural Resources related field or equivalent experience as determined by the District.

COMPENSATION

- Full benefits package includes health insurance, retirement, paid leave, and holidays
- Salary Range: \$38,000 - \$53,000 depending on level of experience.

Please send Cover Letter, Resume, and References, by January 31st, 2023 by 4:00pm

Clinch Valley Soil & Water Conservation District
(276) 883-5987

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